

ARIZONA SUPERIOR COURT IN PIMA COUNTY

Pima County Juvenile Court

Job Description

Job Title: Clinician
Job Code: 8013
Pay Grade: 57
FLSA Status: Exempt



PURPOSE OF CLASSIFICATION:

Provides individual, group, and family treatment readiness counseling services for youth assigned to the Make a Change (M.A.C) detention substance abuse and other treatment readiness program. Works as a collaborative team member in the MAC unit and other units as needed. Develops and implements treatment awareness and readiness plans for detained youth and families. Facilitates detention wide education and support group for parents of detained youth.

ESSENTIAL FUNCTIONS:

- Assists in the development of individual treatment awareness and readiness plans for detained youth.
- Conducts individual, group and family counseling, goal setting sessions with detained youth.
- Facilitates family participation in the treatment readiness process.
- Facilitates family engagement through an educational and support group for parents of detained youth.
- Provides direct service delivery to detention substance abuse treatment readiness and other treatment readiness program for youth and families.
- Coordinates and collaborates with probation, detention, medical staff, treatment providers, and others to plan and coordinate readiness planning and its daily implementation.
- Monitors and evaluates the progress of program youth and families.
- Participates in Child and Family Team (CFT) meetings and other staffing meetings as necessary.
- Provides a written summary of program participation by youth and an exit report.
- Prepares progress and other reports as necessary or directed.

ADDITIONAL RESPONSIBILITIES/DUTIES

- Performs other related duties and/or projects as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Must have knowledge of child and adolescent substance abuse counseling and the development of treatment awareness and readiness strategies.
- Must have an awareness of normal child and adolescent development and the effects of trauma on development.

- Must have knowledge of the family dynamics involved in delinquency, including trauma and adolescent substance abuse.
- Must have an understanding of the juvenile court system, appropriate legal issues, and the understanding of working in a secure care facility environment.
- Must have skills in the development of family support and planning; work with children and adolescents and families, and a good understanding of available and research based treatment options for children and adolescents.
- Must have the skills to work on a desktop computer and have knowledge of Microsoft Office software.
- Must have the ability to communicate effectively with all levels of court employees, adolescents and their families, community agencies and the public.

MINIMUM REQUIREMENTS:

A Master’s degree in a behavioral health related field and independently licensed as a substance abuse counselor, or licensed professional counselor, or clinical social worker, or marriage and family therapist and two years of combined professional work experience working with youth substance abuse, mental health, and/or family therapy; OR any equivalent amount of experience, training, and/or education approved by Human Resources. Preference may be given to Spanish speaking applicants.

LICENSES AND CERTIFICATES:

Arizona licensure as an independent behavioral health professional at the time of appointment. Professional licensure required by State law shall be maintained with a current status at all times.

PHYSICAL DEMANDS/WORKING CONDITIONS:

Typically performs duties in an office environment and may lift materials and/or equipment 20 lbs or less.

DISTINGUISHING CHARACTERISTICS:

This is a part-time, classified position and will require working evening and weekend hours. The incumbent reports to the Juvenile Court Clinical Director. The incumbent performs under limited supervision and has no supervisory responsibilities.

Date: 01/16/07

Revised: 02/26/09, 7/25/13; 09/27/13, 10/1/13

Approved by: _____
Hiring Authority

Date

Deputy Director, Human Resources

Date